

## LIST OF ENDORSEMENTS

### Luxor Implementation Guidelines to the Athens Ethical Principles: Comprehensive Compliance Programme for Businesses

No.	Company	Representative/Position	Place/Date
1.	Manpower Inc.	David Arkless, Senior VP	Luxor, 12 December 2010
2.	Carlson Companies	Marilyn Carlson Nelson, Chairman	Luxor, 12 December 2010
3.	Jordan Phosphate Mining Co.	Walid Kurdi, Chairman and CEO	Luxor, 12 December 2010
4.	Akin Gump Strauss	Charles C. Adams, Managing Partner	Luxor, 12 December 2010
5.	Beulah London	Lavinia Brennan, Natasha Rufus Issacs, Co-Founders and Co-Directors	Luxor, 12 December 2010
6.	Sky Sport News/Sport against Trafficking	Julia Immonen, Director	Luxor, 12 December 2010
7.	Orascom Telecom	Naguib Sawiris, Chairman	Luxor, 12 December 2010
8.	Orascom Development Holding AG	Samih Sawiris, Chairman and CEO	Luxor, 12 December 2010
9.	The Enhancement of Integrated Solid Waste Management and Recycling (Ertiqaa Co.)	Yousriya Nassif Loza	Luxor, 12 December 2010
10.	Det Norske Veritas	Bjorn Haugland, Chief Operating Officer	Luxor, 12 December 2010
11.	CX SA	Samuel Babecoff, CEO	Luxor, 12 December 2010
12.	Helmy, Hamza and Partners/Baker and McKenzie	Taher Helmy, Partner	Luxor, 12 December 2010
13.	UBP	Walid Shash, Member of the SMWIPM Board	Luxor, 12 December 2010
14.	HK Petroleum Services	Hamza Al Kholi, Chairman	Luxor, 12 December 2010
15.	The Body Shop	Jan Buckingham, International Values Director	Luxor, 12 December 2010
16.	Effective Consult	Stuart Marvin, CEO	Luxor, 12 December 2010
17.	Sun N Sand Trust Resort	Shahinoor Visram, Managing Trustee	Luxor, 12 December 2010
18.	Microsoft Egypt	Aymar Abdelatif, General Manager	Luxor, 12 December 2010
19.	Second Chance Employment Services	Ludy Green, Founder and CEO	Luxor, 12 December 2010
20.	Chopard	Renée Mikhail, Director of Boutique	Luxor, 12 December 2010
21.	Chambers, Lopez and Gaitan LLC	Lorena Chambers, CEO	Luxor, 12 December 2010
22.	FSI Worldwide Ltd.	Tristan Forster, Founder and CEO	Luxor, 12 December 2010
23.	Commercial International Bank (CIB) Egypt	Hesham Ezzelarab, Chairman and Managing Director	Luxor, 12 December 2010